

## **THE INDIAN GOLF UNION'S CODE FOR TRANSPARENCY AND INTEGRITY FOR GOLF IN INDIA**

The Indian Golf Union (IGU) has a leadership role in ensuring the integrity of the sport as a sector. The IGU also has a duty to effectively monitor the performance of all concerned to ensure taxpayer money is being spent effectively. To do so, the IGU will ensure that it complies with a range of policies and practices as a condition of necessity.

### **1. IGU to publish annual reports consistent with the Societies Act.**

The IGU must provide members and key stakeholders with a comprehensive annual report. It must contain information consistent with that required under the relevant Acts and be provided in the same time frame as the National Sports Federation.

### **2. IGU to report consolidated national financial accounts annually to the General Body in addition to Annual Report.**

As part of the Annual Sport Performance Review, the IGU will be required to present consolidated national financial accounts. In addition, the IGU must also provide any other information if in the Council's reasonable opinion, it is required to maintain an understanding of how effective the organization is on achieving outcomes set under funding agreements, as well as any risks that may impact on the IGU delivering those outcomes.

### **3. IGU to adopt rolling three-year strategic plans with clear and measurable targets, including a detailed operating budget for the next financial year.**

The sport must have a single three-year strategic plan (covering both participation and high performance) endorsed and implemented consistently and effectively by the Council. This plan should include measurable objectives and a detailed three-year forward financial model that is compared with historical financials.

Key performance indicators (KPIs) that are most relevant to the sport - and by which its performance can be measured - should be identified and trends shown. A detailed operating budget for at least the next financial year should also be included.

**4. Disclosure of administration expenses in the sport, including remuneration and associated expenses for key management personnel.**

In a responsible organization, owned by the Country and which receives any form of public funding, both members and taxpayers have a right to know how the organization spends its money and therefore to provide input into the effectiveness of expenditure.

IGU will, therefore, fully disclose administration expenses for the organization on a gross basis before any allocation of such expenses across functional activities within the IGU. Reporting will also include reporting bands for remuneration and associated expenses of the key management personnel in the sport. Key management personnel are defined as those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity.

This disclosure will enable stakeholders to understand the level of administration expenditure in the sport and the efficiency of the IGU in undertaking its operations.

**5. IGU to provide in a timely manner all information requested by the Council and Public.**

The IGU will provide information to the Council and the public on a timely basis to facilitate a comparative Annual Performance Review. This is so the public can effectively monitor the performance of the IGU against the outcomes set by itself and the MYA&S, Government of India.

**6. IGU to sign up to ensure all negotiations and discussions with key stakeholders are transparent.**

The IGU has a leadership role in ensuring the integrity of all negotiations for the betterment of the game on India.

An intra member blog on the IGU's website, password protected, will contain a record of every office bearer's and Council member's official dealings, even if it is an initial foray or discussion.

All relevant details of such discussion or e mail exchanges will be available for those with official access in order to be aware of the proceedings and act in a complimentary or supplementary manner.

No Office bearer or Council member will enter into an agreement with anyone without the explicit permission of the whole Council, be it at a properly formatted meeting or by e mail circulation.

If there needs to be a direct dialogue with any party, outside of the channels of the Director General's office, a gist of this exchange will be made available by the concerned Council Member on this blog.

## **CONCLUSION:**

Autonomous self-regulation by the IGU remains the best option and is consistent with the structure of the international sport movement. All parties should have an interest in ensuring effective governance structures are in place as this is more likely to result in better sports policy and minimize disputes or challenges both from within the IGU or outside.

